

A/89855/III/Review/Policy/DGQA/Adm-7A


17 Jun 2016

DTE OF ADMINISTRATION
(DGQA/ADM-7A)

PERIODICAL REVIEW OF PERFORMANCE OF GOVERNMENT SERVANTS
AS PER THE PROVISION OF FR-56(J) AND RULE 48(1) OF
CCS (PENSION) RULES, 1972

1. A Copy of MOD/D (Coord/DDP) ID Note No. 8(20)/2016-D(Coord/DDP) dated 08 Jun 2016 regarding above mentioned subject is forwarded herewith for circulation to all the estts under your control
2. As per note under reference, it has been decided that those officers who have already attained the age/qualifying service but whose services have not yet been reviewed should also be covered under the provision of FR-56(J) and Rule 48(1) of CCS(Pension) Rules, 1972 except if they are retiring within one year on attaining the age of superannuation.
3. All the Tech Dtes are requested to direct their estts to forward all such cases in prescribed format to this office for further processing. Format in this regard is enclosed as Annexure 'A'
4. The requisite details should reach this office latest by **27 Jun 2016**.

Encl : As Stated


(Narendra Dev)
Dir(HR)

DQA(A)

DQA(CV)

DQA(V)

DQA(M&E)

DQA(L)

DQA(E)

DQA(R&S)

DQA(S)

Copy to:

SDCC

- may be displayed in DGQA website

DGQA(Coord)

MOD/D(Coord)/DDP

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For Information please

Time bound
Most immediate

F.No.8 (20)/2016-D (Coord/ DDP)
Government of India
Department of Defence Production
(D/Coord/DDP)

.....

New Delhi dated the 8th June, 2016

To

The DGOF & chairman, OFB,

DGQA/ DGAQA

CMDs of all DPSUs

Subject: Periodical review of performance of Government servants as per the provision of FR 56(j) and Rule 48(1) of CCS (Pension) Rules, 1972.

.....

I am directed to say that the Addl Secretary (R) in a meeting taken on 6.6.2016 assessed the progress made in respect of reviews of performance of Government servants as per the provision of FR 56(j) and Rule 48(1) of CCS (Pension) Rules, 1972. It was discussed in the meeting that review of services of Government servants at all levels {Group 'A', 'B' (Gazetted/Non-Gazetted) and Group 'C' including erstwhile Group 'D'} on their attaining of age of 50/55 years or completion of 30 years of qualifying service whichever occurs earlier, need to be undertaken. It was also discussed that those who have already attained the age/ qualifying service but whose services have not been reviewed should also be covered under this exercise except if they are retiring within one year on attaining the age of superannuation.

2. The cases should be reviewed six months before the Government servant attains the age of 50/55 years, in cases covered by FR 56(j) and on completion of 30 years of qualifying service under FR 56(l)/Rule 48 of CCS(Pension) Rules, 1972 as per the following calendar:

Quarter in which review is to be made	Cases of employees who will be attaining the age of 50/ 55 years or completing 30 years of service qualifying for pension
January to March	July to September of the same year
April to June	October to December of the same year
July to September	January to March of the next year
October to December	April to June of the next year

3. The Chairman expressed his dissatisfaction over the progress made so far in respect of review undertaken by the organizations (particularly OFB) under Department of Defence Production. The chairman therefore directed that all the organizations under DDP should complete the exercise by the end of July, 2016 positively in respect of the Government servants whose review has already become due.

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श्री मन्त्रिपरिषद् द्वारा आश्वासन (सचिव)
Sd/- (DDP) (SECTT)

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[Handwritten signatures and initials]

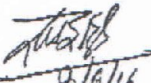
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4. In view of above, it is requested to kindly complete the review exercise immediately in respect of those whose review has already become due and also furnish the following information immediately latest by 10.6.2016:

Number of Group 'A' officer become due for review as on date	Review initiated	Review completed	Number of officer left for review	Reasons for the delay.
Number of Group 'B' (Gazetted) officer become due for review as on date				
Number of Group 'B' (Non-Gazetted) officer become due for review as on date				
Number of Group 'C' officer become due for review as on date				

5. DPSUs may confirm whether they are covered under the provisions mentioned in para 2 on pre-page and if so they should also furnish the information as sought in para 4 above latest by 10.6.2016.

Yours faithfully,


5/6/16
(R.C. Meena)

Deputy Secretary to the Govt. of India
Tele: 2301 3705
Fax: 2379 2959

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STATEMENT OF CASE FOR RETENTION IN SERVICE ON ATTAINING
50/55 YEARS OF AGE OR 30 YEAR OF SERVICE

The case of _____, whose particulars are furnished below for retention of service the age 50/55 years or 30 years of service.

1. Name of the offrs :
2. Date of Birth / *Date of Appt.* :
3. Date when he attained the age of 50 years :
4. Designation and revised pay band and grade pay :
5. Place of employment :
6. Appointment held during the last 3 years :
7. Whether the Officer was trained at govt expense
During the last 5 years
:
8. Whether the Officer was/is under obligation to serve:
The Govt for any period if so, details thereof
9. Performance during the last 6 years with grading
fitness or otherwise for promotion has been indicated:
2009-10 2010-11 2011-12 2012-13 2013-14
2014-15
10. The resume of ACRs for 6 years, any adverse if
recorded in last ten ACRs have been highlighted :
11. Whether there are any vigilance case pending
Contemplated against the officer :
12. Whether awarded punishment as result of vigilance :
Or as a result of departmental action for the last ten years
13. Whether Annual Immovable Property Return of :
The previous year submitted by 31 Jan of the
following years by the officer
14. Recommendation of the Head of Establishment

Dated:

Head of Department

ORDER OF THE COMMITTEE

CONFIDENTIAL

CERTIFICATE

REVIEW OF CASE FOR RETENTION IN SERVICE ON ATTAINING OF 50/55
YEARS OF AGE OR 30 YEARS OF SERVICE IN RESPECT OF _____

It is certified that, there is no disciplinary case pending contemplated against
_____ of this Dte/Controllerate.

Dated: Jan 2016

(Head of the Department)