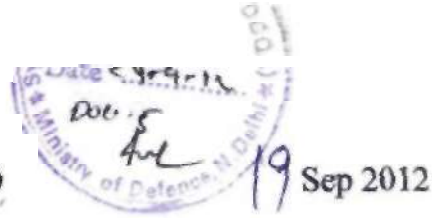


Tele : 2301 1344


A/86320/MACP/Policy/DGQA/Adm-10



MINISTRY OF DEFENCE
DGOA/ADM-10

RESTRUCTURING OF CADRE OF ARTISAN STAFF IN DEFENCE
ESTABLISHMENTS IN MODIFICATION OF RECOMMENDATIONS OF
6TH CPC – CLARIFICATION REGARDING

1. A copy of Ministry of Defence, ID No.11(5)/2009-D (Civ.I) dated 23 July 2012, on the above subject is forwarded herewith for information and necessary action.
2. A wide publicity of these instructions may be given amongst the Establishments under your aegis by circulating the ibid instructions.
3. The Establishments shall bring the contents of aforesaid instructions to the notice of all officers and staff.
4. Copies of this note may also be downloaded from DGQA website www.dgqadefence.gov.in.


(Aaron Pamei)
Deputy Director

DGOA(Arm-1) DGQA(Veh-1) DGQA(L-2) DGQA(Stores-1)
DGOA(EE-1), Kashmir House, New Delhi DQA(CV), Avadi, Chennai
DQA(M&E), Ichapur DQA(R&S), Secunderabad

Copy to :-

DGOA (M&E Cell), 'H' Block, New Delhi DGQA(R&S Cell), 'G' Block,
CPE Itarsi DIQA, Bangalore Dte of Standardisation, 'H' Block, New Delhi
Project Leader (SDCC), 2E, 'G' Block- For posting on DGQA website

Ministry of Defence
D (Civ.I)

Subject:-Restructuring of Cadre of Artisan staff in Defence Establishments in modification of recommendations of 6th CPC – clarification regarding.


On restructuring of the artisan staff in Ministry of Defence as per letter No.11(5)/2009-D (Civ.I) dated 14.6.2010, clarifications on the following points have been sought from DOP&T:-

- (a) Whether financial upgradation to the eligible Master Craftsman will be in the same Grade Pay of Rs.4200 or to the Grade Pay of Rs.4600 as per the hierarchy of the Grade Pays;
- (b) Placement of Highly Skilled Grade as Master Craftsman prior to 01.01.2006 shall not be counted as promotion for the purpose of MACPS.

2. DOP&T have clarified the points as under:-

- (a) Para 8 of Annexure I of DOP&T O.M. No.35034/3/2008-Estt.(D) dated 19.5.2009 of MACPS provides that promotion earned in the post carrying same grade pay in the promotional hierarchy as per recruitment rules shall be counted for the purpose of MACPS. Financial upgradation under MACPS in respect of Master Craftsman will be in the same grade pay of Rs.4200/- as that of the promotional post of Chageman.
- (b) ACP/MACP Schemes have been introduced by the Government in order to mitigate stagnation faced by employees due to lack of promotional avenues. Financial upgradation under ACP/MACP Scheme cannot be more than what can be allowed to an employee on his normal promotion. It may be clarified that placement of Highly Skilled Grade as Master Craftsman prior to 01.01.2006 is to be treated as one promotion for the purpose of MACP benefits.

(Based on DOP&T I.D. No.7680/12/CR dated 13.07.2012)



(M. S. Sharma)

Under Secretary to the Govt. of India

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|-------------------|-------------------------------|-------------------------|
| 1:AG/MP-4(Civ)(a) | 2. DGNCC/Pers(c) | 3. DGDE/Admin |
| 4. Air HQrs./PC-3 | 5. DGAFMS/DG-2(B) | 6.DGAQA |
| 7. NHQ/CP Dte. | 8. OFB,Kolkata | 9. DGQA/Admin-7B |
| 10 R&D/Orgn./DOP | 11. E-in-C Branch /EIC | 12. JS(Trg.&CAO)/Coord. |
| 13. DPR | 14.Hqrs. IDS, (Dte. of Pers.) | |

Ministry of Defence I.D. No.11(5)/2009-D (Civ.I) dated 23rd July, 2012